

## **Notice of Motion - Get Home Safe Licencing - Councillor Alasdair Ibbotson**

### **Flintshire County Council notes:**

- 1) that shift work is widespread in many industries, particularly hospitality, as well as health and care workers, retail, cleaning, security and porter staff, and can often entail late-night working
- 2) that many workers, especially women, are increasingly worried about their safety travelling to and from work at night

### **Flintshire County Council believes:**

- 1) that while employers may feel their duty of care to staff ends when an employee finishes a shift, they also need to take into consideration journeys home, especially during unsocial hours
- 2) the weakness of enforcement of the law against sexual assault, including up-skirting, on public transport is appalling and only 2% of victims go on to report sexual harassment on public transport
- 3) that Unite the Union's Get Me Home Safely campaign, which calls on employers to take all reasonable steps to ensure workers are able to get home safely from work at night, is much needed and should be supported
- 4) that greater numbers of trained staff and stronger enforcement of the law against sexual assault and harassment on public transport are urgently needed

### **Flintshire County Council resolves:**

- 1) to use its powers, as others such as East Dunbartonshire Council and Glasgow City Council have done, and adopt a policy that our licencing committee will ensure the process for approving late night licences will be linked to the provision of free transport home
- 2) to instruct that a draft policy shall be prepared, that Unite the Union will be consulted during the drafting of this policy, and that this draft shall be put before this council before the end of the 2024/25 municipal year for a vote on adoption
- 3) to publicly call for the municipal ownership of buses in order to lower prices and improve service provision, especially for night-time and off-peak services